

Anti-Slavery and Human Trafficking Transparency Statement for the financial year ended 31 December 2025

Blue Earth Diagnostics Limited is committed to ensuring there is transparency in our approach to tackling modern slavery, consistent with the disclosure obligations under the Modern Slavery Act 2015 (“Act”). Our policies and procedures demonstrate our commitment to acting ethically and with integrity in all of its business relationships.

1. Blue Earth Diagnostics Business

Blue Earth Diagnostics, a subsidiary of Bracco Imaging, is a global company advancing precision molecular imaging to support timely decisions and better patient outcomes. Founded in 2014, we work closely with clinicians and collaborators, bringing deep expertise to the development and delivery of positron emission tomography (PET) radiopharmaceuticals. Our growing portfolio helps uncover disease sooner and guide treatment choices across multiple disease states, including oncology and cardiology. Backed by a dedicated team, we deliver clear answers when decisions matter most.

Blue Earth Diagnostics Limited is headquartered in Oxford, UK and has two wholly owned subsidiaries: Blue Earth Diagnostics Ireland Limited, based in Dublin, Ireland and Blue Earth Diagnostics Inc., based in Massachusetts, USA. BED Ltd has over 57 employees. For the financial period ending 31 December 2025 Blue Earth Diagnostics Limited had a global annual turnover in excess of \$201.5m USD.

2. Blue Earth Diagnostics’ Supply Chain

Manufactured goods

The manufacture of intermediate materials takes place in China, UK and the European Economic Area. The manufacture and distribution of the finished product to hospitals and clinics is carried out exclusively in the European Union, the European Economic Area and the United States. Currently there is no manufacturing of the finished product in the UK. All manufacturing and distribution operations are outsourced to third parties.

Business Partnerships and Service Providers

We work closely with a range of bodies, some of which are also suppliers. They include research bodies, universities, healthcare providers and pharmaceutical companies. To carry out our activities efficiently, we use suppliers to support our business operations. The main areas in which we engage suppliers are:

- Materials suppliers for the manufacture of finished products
- Contract manufacturers of the finished product
- Distributors for finished product
- Information technology
- Clinical research organisations
- Marketing and public relations consultancy services
- Professional services
- Facilities management



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Blue Earth Diagnostics Limited is a company registered in Oxford, United Kingdom, EORI number GB4177105090000, whose registered office is Blue Earth Diagnostics Limited, Magdalen Centre, Robert Robinson Avenue, The Oxford Science Park, Oxford, OX4 4GA, UK

3. Relevant Policies

During 2025, Blue Earth Diagnostics Limited continued to improve our existing policies and procedures including reviewing our procedures on third party ethical due diligence, to identify slavery and human trafficking risks in our supply chains as part of vendor onboarding.

Blue Earth Diagnostics Limited also routinely reviews our other existing policies and procedures that contribute to ensuring modern slavery does not occur in our organisation or supply chains:

- Diversity and Equality Policy - embodies our commitment to establishing a diverse workforce and creating equal opportunities for all;
- Dignity at Work Policy - ensures that we create a safe and productive work environment where everyone is treated with dignity and respect;
- Anti-Fraud and Corruption Policy - requires employees to always act with integrity and to safeguard the company's resources for which they are responsible, ensuring Blue Earth Diagnostics conducts its business in an honest and ethical manner;
- Whistleblowing Policy - enables employees to raise concerns and disclose information internally and at a high level which the individual believes shows malpractice or impropriety;
- Disciplinary Policy - sets out formal disciplinary rules and procedures to promote healthy and orderly employment relations as well as fairness and consistency in the treatment of individual employees;
- Agreements - requiring counterparties to comply with the law (including in relation to modern slavery and human trafficking) and Bracco's Code of Ethics. We will not trade or partner with any business or organisation that refuses to include these clauses in agreements;
- Risk management – we seek to embed the identification and assessment of risk, and mitigation where required, into our strategic and operational decision-making activity;
- Health and Safety Policy – ensures as far as reasonably practicable, the health, safety and welfare of employees and others that may be affected by our activities. Blue Earth Diagnostics also complies with the Working Time Regulations (1998).

4. Due Diligence and Assessment of Risk

Every entity within the Bracco group of companies is committed to operating in line with the highest standards of ethical behaviour. Bracco's Code of Ethics ("Code") outlines a set of principles, rights, duties and responsibilities that all recipients must comply with, including in the areas of human rights, staff relations, environment and anti-corruption as far as these apply to our supply chain. In addition, each recipient of the Code is obliged to notify any conduct that is inconsistent with the principles of the Code. In the reporting period, Blue Earth Diagnostics Limited received no reports of modern slavery concerns.

Blue Earth Diagnostics Limited operates in a highly technical and highly regulated area of the pharmaceutical marketplace, where products are painstakingly generated without the use of mass production methods and



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generated by a workforce with a high level of education and individual responsibility. Generally, therefore, the risks of modern slavery in the existing supply chain are low. We adopt a risk-based approach to counterparty diligence and activities associated with higher risks will require more intensive due diligence and monitoring activities.

5. Planned Activity for 2026

We will: (i) continue to review our approach to modern slavery and human trafficking and raise awareness across the organisation through training; (ii) strengthen the identification of modern slavery risks in our supply chains by implementing a revised procedure on third party ethical due diligence which will utilise automated screening tools to strengthen our vendor-onboarding procedures; (iii) implement updates to our Code and monitor its compliance within the organization and throughout our supply chain.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 31 December 2025. It was approved by the board on 2 July 2026.



Marco Campione
President & Chief Executive Officer
Blue Earth Diagnostics Limited

